



## Health, Safety & Environment Policy

Viking Completion Technology FZCo is committed to providing a health, safety and environment program that protects our staff, our property, our customers, the environment, including prevention of pollution, and the general public from accidents, Injury and harm that is reflected in the context of organization and its risk and opportunities. We believe that everyone is entitled to work in a safe and healthy environment and therefore we place the importance of safety above everything else we do.

Employees at every level are responsible and accountable for safety and environmental protection. Complete and active participation in health, safety and environment policies by all employees is required every day, in every job.

We intend to achieve objectives and commit our Health, Safety & Environment Policy by:

- Involving our employees on matters affecting their health and safety
- Involving our employees on matters affecting the environment
- Providing and maintaining safe work place and equipment
- Ensuring safe handling and use of tools and equipment
- Providing training, information, instruction and supervision for employees
- Ensuring all employees is competent and adequately trained
- Preventing accidents and cases of work-related ill health
- Eliminate hazards and reduce occupational health and safety risks.
- Maintaining safe and healthy working conditions
- Reviewing and revising this policy as necessary at regular intervals
- Working in compliance with all legislation, regulations, and safe work practices to meet legal and other requirements and fulfilling compliance obligations.
- Continual improvement of Health, Safety and Environment Management Systems to enhance its performance.

Approved by: William Morrison

Position: Managing Director

Date: 05-Mar-2024

Sign: